

Wyższa Szkoła Ekologii i Zarządzania w Warszawie
University of Ecology and Management in Warsaw



Report summarizing
realisation of project

„Educational Mobility for Higher Education
between Programme and Partner Countries”

KA107-2016



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I. PROJECT

1. Project objectives

Main objective of the project was dissemination of good practices related to the mobility of students, academic and administrative staff members, as well as developing of theses and assumptions to be followed supporting international student mobility between universities.

Cooperation of the universities within the project aimed at widening and developing knowledge, skills and competencies of project participants, especially in the field of:

- increasing professional competencies,
- increasing their self-esteem and self-confidence,
- improving foreign language proficiency,
- developing key social competences due to the cooperation in international environment,
- increasing attractiveness in workplace and labour market,
- improving teaching skills (teachers),
- enriching materials and educational aids.

Cooperation within the project is also aimed at:

- developing and realisation of international strategy of participating universities,
- increasing of education level and quality,
- comparing and improving of educational curricula, and in case of Partner Universities, adjusting educational programs to European standards - Benchmarking
- working on common educational programmes for master's students,
- preparing of programmes for double diplomas with Partner Universities,
- developing and exchange of cooperation proposals in the field of research activities which can result in international scientific projects and joint scientific publications.

Exchange of experience and good practices contributed to developing and disseminating ideas about studying abroad, indicating sources of funding for academic international exchange, representing of good practices developed in the Universities.

Problems related to social, legal, environmental barriers and ways of their solution have also been discussed.

Cooperation between the Universities definitely contributed to increase of their prestige on regional and local educational markets.

All objectives of the project have been achieved!



2. Participating universities

a. Poland

- **Wyższa Szkoła Ekologii i Zarządzania w Warszawie**
(University of Ecology and Management in Warsaw)



University of Ecology and Management in Warsaw (UEM) is one of the best private technical – artistic universities in Poland. UEM, established upon the decision of the Ministry of National Education of 18 July 1995 and registered under number 62, more than 20 years conducts education on full time and part time bachelors and masters studies.

Education at the University is conducted within two Faculties: Faculty of Architecture and Faculty of Engineering and Management, on which it is possible to study on 10 fields of studies.

Mission of University of Ecology and Management in Warsaw is high quality, modern and flexible education of studies:

- ready to meet the developmental needs of information society and the knowledge-based economy,
- enriching with their professionalism and intellectual mobility human capital of Masovia, Poland and EU,
- creating new economic, social and cultural values in the spirit of idea of sustainable development, according to expectations of current and future labor market.

University authorities pay attention to the high level of education hiring more than 300 specialists from different fields. Lecturers of UEM are not only scientific workers of other universities in Warsaw, but also practitioners possessing business experience. Due to combination of knowledge of lecturers and representatives of Faculty Councils of Employers, with whom programmes of studies are being discussed (according to European standards), studies in UEM are interdisciplinary, combine theory with practices, due to which are conducted with the application of design approach, teach students independence and ability to take responsible decisions.

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b. Armenia

- **ԽԱՉԱՏ ՌԻՐ ԱՔՈՎՅԱՆԻ ԱՆՎԱՆ ՀԱՅ ԿԱԿԱՆ
ՊԵՏԱԿԱՆ ՄԱՆԿԱՎԱՐԺԱԿԱՆ ՀԱՄԱԼ ՄԱՐԱՆ**
(Armenian State Pedagogical University After Khachatur
Abovyan)



The Armenian State Pedagogical University was founded on November 7, 1922 and in 1948 it was named after great Armenian Enlightener and Educator Khachatur Abovian.

ASPU is an institution with eminent traditions in pedagogical education. It is the leading provider of teacher training and pedagogics in Armenia. ASPU has approximately 12000 students studying in a three tier degree system compatible with the Bologna. The university implements a three-level education (bachelor, master and doctorate studies) in 60 different specialties, learning outcomes based curricula and academic syllabus, effective teaching technologies and pedagogical methodologies, highly qualified academic staff. The University displays a considerable progress with an ongoing enlargement of international relationships by cooperating with an ample series of foreign universities, European organizations as a result of which the whole system is recurrently reconsidered and adopted in accordance with the modern European standards. It realizes Student and Teaching staff exchange programs, joint participation in international projects, organizes international conferences, forums, seminars. The university is involved in 7 TEMPUS projects. ASPU is currently coordinating BOOST project /Boosting Armenian Universities Internationalization Strategy & Marketing/ within the framework of Erasmus+ Capacity Building program.

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c. Kazakhstan

- **Семей қаласының Шәкәрім атындағы мемлекеттік университеті**

(Shakarim State University of Semey)



Shakarim University was established in 1995 as a result of integration of Pedagogical, Veterinary and Technological Institutes. The University inherited long and rich history of those educational institutions.

The University trains the specialists of the broad spectrum of acclaimed professions in the areas such as socio-humanitarian, natural, technical, agricultural sciences, business and law on the basis of multilevel preparation of more than 40 bachelor, 30 master and 5 PhD programmes.

The University closely co-operates with Institutions of Higher Education of Russia, Germany, Republic of Belarus, the USA, Japan, Great Britain, China, Hungary, Turkey, Poland, Slovenia, the Baltic States, Ukraine and Kyrgyzstan. Academic mobility programs give opportunities to the students of Shakarim State University to study at the universities of the USA, Hungary, Poland, Turkey, Czech Republic and South Korea.

Shakarim State University of Semey is one of the largest multidisciplinary universities of Kazakhstan. University is on the 10th position in the rank of all multidisciplinary universities of Kazakhstan according to the results of educational activities evaluation conducted by the National Accreditation Centre of the Ministry of Education and Science in 2008.

The university is awarded with the Republican and International prizes for the outstanding results of its education activity.

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d. Kosovo

- **Universiteti i Shkencave të Aplikuara në Ferizaj**
(University of Applied Sciences in Ferizaj)



University of Applied Sciences in Ferizaj (UASF) was established on July 2015 by the Parliament of the Republic of Kosovo following a 40 year tradition of professional and applied science education of the Faculty of Applied Sciences in Ferizaj, part of University of Prishtina.

With the decision of the Assembly of Kosovo in July 2015 was establish University of Applied Sciences which since then operate 4 faculties:

- Faculty of Management,
- Faculty of Tourism and Environment,
- Faculty of Engineering with Informatics,
- Faculty of Architecture, Design and Wood Technology.

Their mission is to work along with the students and staff alike to develop collaborative activities with local partners (by involving them in the development process of the University) as well as foreign partners (European universities of applied sciences, etc.) through the mobilisation of students and teachers, for the purpose to utilise all internal resources (human and material) in order to create a sustainable link between local and regional economic needs and the permanent growth of quality education.

The vision is to become the largest and reputable institution in the region specialised in applied science as well as higher professional education programmes in several areas and expertise, with intention to provide trained and highly qualified professional to local as well as regional businesses and industries.

Currently at University are studying 1790 students in bachelor and master programmes. Academic staff workers: 45 professors. Administrative staff: 8 employees. Number of graduates so far is over 2,000 students.

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e. Serbia

- **Универзитет у Нишу**
(University of Niš)



University of Niš a modern and recognizable Serbian and European university that is comparable to foreign higher education institutions of the highest rank in terms of quality of study programs, teaching activities, research and professional work.

Research work is performed at all faculties of the University of Niš, in the areas of basic, applied and development scientific research. Research supports development of science and creativity, improves higher education activities through the improvement of the teaching process, advancement of young scientists, inclusion of students into the academic work, as well as by providing the resources for work and development of the university as a whole. Research work in the previous period has been carried out through participation of the teaching staff in the realisation of national and international research projects, publishing papers in academic journals and attending academic seminars in the country and abroad. University of Niš consists of 13 faculties and 9 centres.

In conformity with the Law on Higher Education and by the decisions of the Commission for Accreditation and Quality Assurance of the Republic of Serbia, all the faculties of the University of Niš have been accredited.

From the University foundation until the academic year 2016/2017, 68408 students have graduated from the University of Niš, 1350 of them being foreign citizens, while 2571 postgraduates acquired their magister degrees and 1849 candidates, including 45 foreigners, defended their doctoral dissertations.

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f. Ukraine

- **Сумський державний університет**
(Sumy State University)



SSU is a higher education institution of classical type located in the city of Sumy, North-Eastern part of Ukraine. SSU currently serves more than 16,000 students who are pursuing bachelor, master degrees and PhD degrees in 45 majors according to 40 directions of studies in particular computer sciences, machine-building, mechanics, electronics, nanotechnologies, electrical engineering, power engineering, ecology, quality, standardization, management, medicine, law, journalism, etc. Currently, about 1,250 foreign students at SSU represent more than 50 countries worldwide. 9 educational programmes are entirely taught in English.

SSU is in the TOP-group (5 %) of universities around the world, according to the international ranking of HEIs QS World University Rankings (4th position among Ukrainian universities).

SSU is a signatory of Magna Charta Universitatum and a reliable member of most authoritative international organizations- International Association of Universities, European University Association, Eurasian Universities Association, etc. SSU is an active participant in international research and educational programs: European Framework Program, ERASMUS+ (previously TEMPUS, ERASMUS MUNDUS, Jean Monnet), grants of NATO, UNDP, National Academies of Sciences of European states etc.

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- **Національний університет біоресурсів і природокористування України**

(National University of Environmental and Life Sciences of Ukraine)



The National University of Life and Environmental Sciences of Ukraine is one of the leading institutions of education, science and culture in Ukraine.

More than 26 thousand students and more than 600 graduates, PhD students and seekers study at 3 educational and research institutes and 13 departments of basic university institution (in Kyiv) and 10 separate units of NULES of Ukraine – regional universities of I-III accreditation levels. Educational process and scientific research at the University are provided by more than 2,600 scientific and educational and pedagogical workers, including about 300 professors and doctors of sciences, more than 1,000 assistant professors and PhDs.

National University of Life and Environmental Sciences of Ukraine strengthens its leadership positions in the field of international activity from year to year. NULES of Ukraine participates actively in international programs of higher education, helps foreign countries to prepare their national staff for agriculture.

Study at National University of Life and Environmental science of Ukraine is based on international agreements of Ukraine, national programs, treaties with legal entities and individuals. Nowadays citizens of Azerbaijan, Belarus, Georgia, Iraq, Iran, Kazakhstan, Cyprus, Lebanon, Morocco, Palestine, Poland, Russia, Slovakia, USA, Turkmenistan, Uzbekistan and the Czech Republic study at NULES of Ukraine. Close cooperation with leading universities around the world contributed to the reform and adaptation of the education system of NULES of Ukraine to the requirements of leading universities.

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- **Киевский политехнический институт имени Игоря Сикорского**

(National Technical University of Ukraine “Igor Sikorsky Kyiv Polytechnic Institute”)



Kyiv Polytechnic Institute (since 2016 – National Technical University of Ukraine “Igor Sikorsky Kyiv Polytechnic Institute”) was founded in 1898 and is one of the oldest technical university of Ukraine, Europe and world.

At present, Igor Sikorsky KPI is a national autonomous state higher education institution of research type. Igor Sikorsky KPI educates students in different areas of economics and social sphere, 118 specialties in general. They train candidates (Ph.D.) and doctors (D.Sc.) in priority areas of: Energy, Engineering, Information Technology, Information Security, Electronics, Telecommunications, Space Systems, Chemical Technology, and Biotechnology.

The training process is carried out by experienced teachers and well-known NASU scientists. Igor Sikorsky KPI comprised 19 faculties, 10 institutes, 152 departments, in which more than 21 000 students is training.

Igor Sikorsky KPI has trained 370 thousands of graduates over its history of 117 years, 60 thousand of which during of the period of Ukrainian independence. KPI ranks 4% of the best universities of the world according to the international rating QS and Webometrics. It annually holds the highest positions among the best higher educational establishments of Ukraine – “Compass” and “TOP-200 Ukraine”.

The University has an extensive infrastructure for life, development of sports and artistic talents. Campus provided with local computer network with access to the Internet, in the each dormitory.

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- **Бердянський Університет Менеджменту і Бізнесу**
(Berdyansk University of Management and Business)



BUMIB is a private higher education institution located in the city of Berdyansk. It was one of the first private higher education institutions in its region created to train the specialists to work in a market economy conditions.

The Institution trained its first specialists in the field of Economy, Management, Law, Sociology, Business Administration and Information Technology. In 1998 the University was accredited by the Ministry of Education and Science of Ukraine as a private higher education institution with the right to give diplomas in a standard state format.

Nowadays, four faculties (Economic Department, Management and Business Department, Information Technology Department and Law Department) has trained more than 8000 students of all forms of education in 16 specialties of professional-level education. BUMIB was the first of Berdyansk education institutions that organised trainings of the highly skilled engineering staff. Moreover, the Training and Consulting Center KPI was organised to prepare four specialties for engineers, including: Electrical Insulation and Cable Technology, Mechanical Engineering, Traffic Engineering, Technical Exploitation of Road Vehicles.

Nowadays the University is cooperating with universities from Germany, France, Bulgaria, Turkey, Russia, the Czech Republic, Poland and other countries.

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3. Project duration and budget

Project duration	01.06.2016 – 31.07.2017
Number of months	26
Total budget	62 635 Euro

Project budget has been divided between Partner Universities according to financial agreement of the project

University	Country	City	Awarded Budget (€)	Implemented Budget(€)
University of Ecology and Management in Warsaw	Poland	Warsaw	10 395	10 395
Armenian State Pedagogical University After Khachatur Abovyan	Armenia	Yerevan	6 790	6 515
Shakarim State University of Semey	Kazakhstan	Semey	6 370	6 370
University of Applied Sciences in Ferizaj	Kosovo	Ferizaj	17 095	17 095
University of Niš	Serbia	Niš	3 375	3 375
Sumy State University	Ukraine	Sumy	1 255	1 255
National University of Environmental and Life Sciences of Ukraine	Ukraine	Kyiv	4 025	4 025
National Technical University of Ukraine "Igor Sikorsky Kyiv Polytechnic Institute"	Ukraine	Kyiv	2 510	2 510
Berdyansk University of Management and Business	Ukraine	Berdyansk	1 255	1 255
MOBILITY IN TOTAL			53 460	53 185
ORGANISATIONAL SUPPORT			9 450	9 450
TOTAL BUDGET			62 910 €	62 635 €



Type of Mobility	Budget awarded by National Agency of Erasmus+ Programme	Implemented Budget
SMS – student mobility for studies	24 780	24 505
STA – staff mobility for teaching	18 275	16 335
STT – staff mobility for training	10 405	12 345
OS – organisational support	9 450	9 450
TOTAL	62 910	62 635



4. Realised mobility

Within the project 19 student (SMS), teaching staff (STA) and administrative staff (STT) mobility have been realised.

University	Country	City	SMS	STA	STT	TOTAL
University of Ecology and Management in Warsaw	Poland	Warsaw	0	4	3	7
Armenian State Pedagogical University After Khachatur Abovyan	Armenia	Yerevan	1	1	1	3
Shakarim State University of Semey	Kazakhstan	Semey	1	1	0	2
University of Applied Sciences in Ferizaj	Kosovo	Ferizaj	3	2	2	7
University of Niš	Serbia	Niš	0	2	1	3
Sumy State University	Ukraine	Sumy	0	0	1	1
National University of Environmental and Life Sciences of Ukraine	Ukraine	Kyiv	1	0	0	1
National Technical University of Ukraine "Igor Sikorsky Kyiv Polytechnic Institute"	Ukraine	Kyiv	0	1	1	2
Berdiansk University of Management and Business	Ukraine	Berdiansk	0	1	0	1
MOBILITIES IN TOTAL			6	12	9	27

University of Ecology and Management in Warsaw within the project from 01.06.2016 to 31.07.2017 hosted in total 20 students, teaching and administrative staff members:

- six students – 1 student from Armenian State Pedagogical University After Khachatur Abovyan, 1 student from Shakarim State University of Semey, 3 students from University of Applied Sciences in Ferizaj and 1 student from National University of Environmental and Life Sciences of Ukraine;
- eight academic staff members – 1 from Armenian State Pedagogical University After Khachatur Abovyan, 1 from Shakarim State University of Semey, 2 from University of Applied



Sciences in Ferizaj, 2 from University of Niš, 1 from National Technical University of Ukraine “Igor Sikorsky Kyiv Polytechnic Institute” and 1 from Berdyansk University of Management and Business;

- six administrative staff members – 1 from Armenian State Pedagogical University After Khachatur Abovyan, 2 from University of Applied Sciences in Ferizaj, 1 from University of Niš, 1 from Sumy State University and 1 from National Technical University of Ukraine “Igor Sikorsky Kyiv Polytechnic Institute”.

Four academic staff members of UEM conducted lectures for students of Partner Universities – 1 in Armenian State Pedagogical University After Khachatur Abovyan, 1 in University of Applied Sciences in Ferizaj, 1 in University of Niš and 1 in National Technical University of Ukraine “Igor Sikorsky Kyiv Polytechnic Institute”.

Three administrative staff members of UEM took part in training or job shadowing organised by Partner Universities - 1 in University of Applied Sciences in Ferizaj, 1 in University of Niš and 1 in Shakerim State University of Semey.

It is also worth mentioning that on 15-19 May 2017 the University of Ecology and Management in Warsaw organised Staff Week for representatives from Partner Universities, which was devoted to the issues concerning education systems in Poland and in Partner Countries, quality assurance in education - external and internal instruments, structure and scope of tasks of the most important units at universities, possibilities of educational and research cooperation between Partner Universities, plans concerning further cooperation within Erasmus+ Programme and dissemination of results of projects KA-107 2015, 2016, 2017 within Erasmus+ Programme. During the Staff Week representatives of Partner Universities shared good practices and discussed main problems during realisation of projects.

This event has strongly contributed to:

- development and realisation of the internationalisation strategy of Partner Universities;
- learning the structure, organisational culture and way of operating of the Partner Universities;
- exchange of experiences related to structures, mechanisms and improving the quality of education and quality assurance tools;
- improving the quality of education and services provided for students;
- improving procedures and support mechanisms for the international exchange of students, staff and teachers between Universities;
- developing and exchanging ideas for cooperation within research and development activities;
- facilitating further integration of the Universities from Partner Countries with the European Higher Education Area;



- exchange of good practices connected with breaking social, legal and environmental barriers of cooperation;
- promoting intercultural communication and better understanding of the European values.



II. PROJECT PARTICIPANTS

No	Participant's name and surname	Type of mobility	Start date of mobility	Date of completion	Duration (days)	Funding (in EUR)	Sending University	Receiving University
1	Anna Khalatyan	SMS	2017-02-19	2017-07-07	139	3 835	ASPU (Armenia)	UEM (Poland)
2	Ruzanna Sadoyan	STA	2017-04-24	2017-04-28	5	1 340	ASPU (Armenia)	UEM (Poland)
3	Anahit Yenokyan	STT	2017-05-15	2017-05-19	5	1 340	ASPU (Armenia)	UEM (Poland)
4	Omarov Temirbolat	SMS	2017-02-20	2017-07-19	150	4 570	SSUS (Kazakhstan)	UEM (Poland)
5	Zhanar Orynkanova	STA	2017-05-29	2017-06-02	5	1 800	SSUS (Kazakhstan)	UEM (Poland)
6	Shkurte Ymeri	SMS	2018-02-15	2018-07-14	150	4 025	UASF (Kosovo)	UEM (Poland)
7	Alberta Maloki	SMS	2017-02-20	2017-07-19	150	4 025	UASF (Kosovo)	UEM (Poland)
8	Alma Topalli	SMS	2017-02-20	2017-07-19	150	4 025	UASF (Kosovo)	UEM (Poland)
9	Agron Bajraktari	STA	2017-05-08	2017-05-12	5	1 255	UASF (Kosovo)	UEM (Poland)
10	Bujar Pira	STA	2017-05-08	2017-05-12	5	1 255	UASF (Kosovo)	UEM (Poland)
11	Azem Jashari	STT	2017-05-15	2017-05-19	5	1 255	UASF (Kosovo)	UEM (Poland)
12	Armend Hysa	STT	2017-05-15	2017-05-19	5	1 255	UASF (Kosovo)	UEM (Poland)
13	Dejan Vasović	STA	2017-04-24	2017-04-28	5	1 255	University of Niš (Serbia)	UEM (Poland)
14	Sasa Stanković	STA	2018-06-02	2018-06-06	5	1 255	University of Niš (Serbia)	UEM (Poland)
15	Danica Dobrosavljević	STT	2017-05-15	2018-05-19	5	1 255	University of Niš (Serbia)	UEM (Poland)



No	Participant's name and surname	Type of mobility	Start date of mobility	Date of completion	Duration (days)	Funding (in EUR)	Sending University	Receiving University
16	Yurii Krasniuk	SMS	2016-09-29	2017-02-28	150	4 025	NUELS (Ukraine)	UEM (Poland)
17	Sergii Denysiuk	STA	2017-05-15	2017-05-19	5	1 255	NTUU "KPI" (Ukraine)	UEM (Poland)
18	Olexiy Sukhomlynov	STA	2017-03-27	2017-03-31	5	1 255	BUMB (Ukraine)	UEM (Poland)
19	Yuliia Charnetska	STT	2017-05-15	2017-05-19	5	1 255	NTUU "KPI" (Ukraine)	UEM (Poland)
20	Alona Yevdokymova	STT	2017-05-15	2017-05-19	5	1 255	SSU (Ukraine)	UEM (Poland)
21	Jan Michałowski	STA	2018-04-02	2018-04-06	5	1 480	UEM (Poland)	ASPU (Armenia)
22	Roch Forowicz	STA	2018-02-19	2018-02-23	5	1 395	UEM (Poland)	UASF (Kosovo)
23	Dawid Marczak	STA	2017-06-05	2017-06-09	5	1 395	UEM (Poland)	University of Niš (Serbia)
24	Zdzisław Trzaska	STA	2017-02-27	2017-03-03	5	1 395	UEM (Poland)	NTUU "KPI" (Ukraine)
25	Natalia Sokolova	STT	2018-06-04	2018-06-08	5	1 940	UEM (Poland)	SSUS (Kazakhstan)
26	Justyna Kłys	STT	2018-07-02	2018-07-06	5	1 395	UEM (Poland)	UASF (Kosovo)
27	Elżbieta Bronakowska	STT	2018-05-07	2018-05-11	5	1 395	UEM (Poland))	University of Niš (Serbia)

SMS - student mobility for studies

STA - staff mobility for teaching

STT - staff mobility for training

ASPU - Armenian State Pedagogical University After Khachatur Abovyan (Armenia)

SSUS - Shakarim State University of Semey (Kazakhstan)

UASF - University of Applied Sciences in Ferizaj (Kosovo)

SSU - Sumy State University (Ukraine)

NUELS - National University of Environmental and Life Sciences of Ukraine

NTUU "KPI" - National Technical University of Ukraine "Igor Sikorsky Kyiv Polytechnic Institute" (Ukraine)

BUMB - Berdyansk University of Management and Business (Ukraine)

UEM - University of Ecology and Management in Warsaw (Poland)



1. Mobility of students for realising part of studies in Partner Universities

- a. **Name and surname:** Anna Khalatyan
- b. **Sending University:** Armenian State Pedagogical University After Khachatur Abovyan (Armenia)
- c. **Receiving University:** University of Ecology and Management in Warsaw (Poland)
- d. **Duration of mobility:** 19.02.2017 - 07.07.2017
- e. **Funding:** 3 835 €
- f. **Description/main results:**



Participating in the Erasmus+ Programme I felt as I was a part of something new and something valuable. This great project made me realize that I want to create my future now, and I want to make my dreams become tomorrow's reality. Such an experience is good for my personal development. I learned how to integrate into a new culture and society. I learned lots of interesting things, I studied with foreign students, I realised projects with them and I tried to understand their way of thinking, working and solving problems.

- a. **Name and surname:** Omarov Temirbolat
- b. **Sending University:** Shakarim State University of Semey (Kazakhstan)
- c. **Receiving University:** University of Ecology and Management in Warsaw (Poland)
- d. **Duration of mobility:** 20.02.2017 – 19.07.2017
- e. **Funding:** 4 570 €



- a. **Name and surname:** Shkurte Ymeri
- b. **Sending University:** University of Applied Sciences in Ferizaj (Kosovo)
- c. **Receiving University:** University of Ecology and Management in Warsaw (Poland)
- d. **Duration of mobility:** 15.02.2018 – 14.07.2018
- e. **Funding:** 4 025 €
- f. **Description/main results:**



My Erasmus experience has gone beyond my expectations, I have been asked to describe what I've been through these last few months, but honestly no words can accurately describe this. You have to experience it! I can only tell you to prepare yourself for losing yourself in the time, for spending days

and nights in endless conversations, for finding out that you actually like food you never thought you would eat, for getting to know so many unthinkable places it makes you feel like you're dreaming, for celebrating the nights you won't remember with the people you will never forget! Erasmus makes your dream of visiting stunning and new places become a reality. Once you start working, you'll see that Erasmus has opened you many

doors for you, as it gives you world knowledge and brings you connections to people from all over the world. I learned how to see things from a different perspective. I personally hope that other students will be given this wonderful opportunity.



- a. **Name and surname:** **Alberta Maloki**
- b. **Sending University:** University of Applied Sciences in Ferizaj (Kosovo)
- c. **Receiving University:** University of Ecology and Management in Warsaw (Poland)
- d. **Duration of mobility:** 20.02.2017 - 19.07.2017
- e. **Funding:** 4 025 €

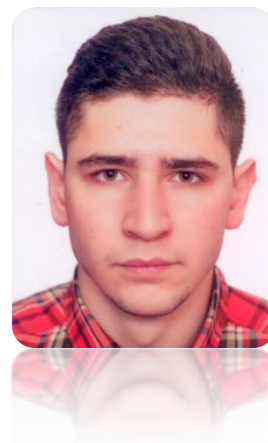


- a. **Name and surname:** **Alma Topalli**
- b. **Sending University:** University of Applied Sciences in Ferizaj (Kosovo)
- c. **Receiving University:** University of Ecology and Management in Warsaw (Poland)
- d. **Duration of mobility:** 20.02.2017 - 19.07.2017
- e. **Funding:** 4 025 €
- f. **Description/main results:**

From 20.02.2017 till 19.07.2017 we were students of University of Ecology and Management in Warsaw (Poland). We made sure to explore and learn more about the city. We think that the language, food, architecture and culture are an important asset of this place, so we would not have been a part of this program if we have not explored and learned more about it. The people were really friendly so we socialised easily with them. We have exchanged as much as possible and what is the most important - enjoyed the cultural diversity. Erasmus+ gave us an opportunity to develop ourselves, our skills and language but also to travel a lot. We can honestly say that it was an amazing experience!



- a. **Name and surname:** **Yurii Krasniuk**
- b. **Sending University:** National University of Environmental and Life Sciences of Ukraine
- c. **Receiving University:** University of Ecology and Management in Warsaw (Poland)
- d. **Duration of mobility:** 29.09.2016 - 28.02.2017
- e. **Funding:** 4 025 €



2. Mobility of academic staff members for conducting didactic classes for students in Partner Universities

- a. **Name and surname:** Ruzanna Sadoyan
- b. **Sending University:** Armenian State Pedagogical University After Khachatur Abovyan (Armenia)
- c. **Receiving University:** University of Ecology and Management in Warsaw (Poland)
- d. **Duration of mobility:** 24.04.2017 – 28.04.2017
- e. **Funding:** 1 340 €
- f. **Description/main results:**

I am grateful for the opportunity to participate in the Erasmus + Mobility Programme. In the frame of this Programme, I delivered a lecture course on Ecology at the Warsaw University of Ecology and Management.

The lecture courses included:

- global environmental problems,
- basics of ecology and sustainable development,
- ecotourism and its perspectives in Armenia,



Participation in the mentioned project contributed to:

- strengthening cooperation between two Universities within ecological education,
- exchange experiences on teaching methodologies,
- adoption of advanced experience in ASPU ecology and natural sciences education,
-

ontribution on the way of internalisation
of my university.

-

more opportunities for students and
professors exchange.



- a. **Name and surname:** Zhanar Orynkanova
- b. **Sending University:** Shakarim State University of Semey (Kazakhstan)
- c. **Receiving University:** University of Ecology and Management in Warsaw (Poland)
- d. **Duration of mobility:** 29.05.2017 – 02.06.2017
- e. **Funding:** 1 800 €
- f. **Description/main results:**



I had participated in Teaching Erasmus+ Programme at University of Ecology and Management in Warsaw from 29th of May to 2nd of June 2017. For a given period I read 8 hours of lectures on labour market topic for postgraduate students of the University.

This Programme has helped me to enhance my teaching skills and actually resulted in further development of teaching methodology in my University. As an example of that I could provide revision of economics syllabus for baccalaureate students of 2 and 3 year.



This experience also helped me to be accepted on doctoral programme in Economics in Eurasian National University named after L. Gumilev according to request from the Shakarim State University of Semey.



- a. **Name and surname:** Agron Bajraktari
- b. **Sending University:** University of Applied Sciences in Ferizaj (Kosovo)
- c. **Receiving University:** University of Ecology and Management in Warsaw (Poland)
- d. **Duration of mobility:** 08.05.2017 - 12.05.2017
- e. **Funding:** 1 255 €



f. **Description/main results:**

To me as a Rector of the University of the Applied Sciences in Ferizaj is an honor to be part of this collaboration and to see fruitful results. Please, let me express with some words the experience related to the mobility within Erasmus+ Programme.

During the mobility period at the University of Ecology and Management, I took the best experiences, specially the way working in groups and workshops, which was something new for us. This form of functionality UEM was the main element. After the mobility, I started to implement on my courses of design together with other professors. Indeed this method was very successful.



- a. **Name and surname:** Bujar Pira
- b. **Sending University:** University of Applied Sciences in Ferizaj (Kosovo)
- c. **Receiving University:** University of Ecology and Management in Warsaw (Poland)
- d. **Duration of mobility:** 08.05.2017 - 12.05.2017
- e. **Funding:** 1 255 €

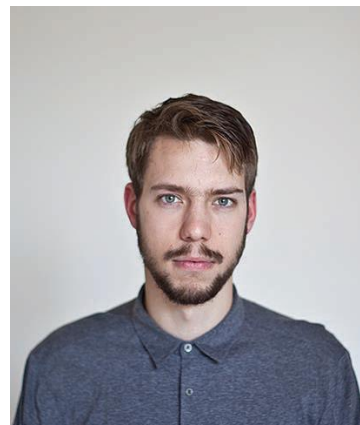


f. **Description/main results:**

One of the elements I paid attention during the mobility was not only teaching part but also practices at University of Ecology and Management in Warsaw that we could take in at UASF. The strongest element noticed was organisation of workshops as part of the curriculum. The workshops were very interactive and involved all the students in the class. After returning home, we re-looked our curriculum and instructed workshops as part of many modules, in particular the ones that had to do with the practical aspect.



- a. **Name and surname:** Jan Michałowski
- b. **Sending University:** University of Ecology and Management in Warsaw (Poland)
- c. **Receiving University:** Armenian State Pedagogical University After Khachatur Abovyan (Armenia)
- d. **Duration of mobility:** 02.04.2018 – 06.04.2018
- e. **Funding:** 1 480 €



f. **Description/main results:**

I spent 5 days teaching classes in the field of graphic design, new media and new design trends at the Armenian State Pedagogical University in Yerevan, as part of the Erasmus + Programme. This trip was very valuable to me, I had the opportunity to test my skills of conducting classes with students in a completely different culture and in a foreign language. The big challenge was to engage students in conversations, sometimes in English, sometimes through an interpreter - the students seemed to get more open with each passing day and more easily took part in the discussion. My experience, of



course, went beyond those related to the University. During the trip I had the opportunity to visit The Mesrop Mashtots Institute of Ancient Manuscripts - one of the most important museums in the world documenting the formation and development of the Armenian alphabet, and thus also typography, which has made a huge impression on me. My trip also resulted in

the expansion of my academic and professional contacts outside Europe, I still maintain contact with Professor Taron Alexanyan from Yerevan who, fascinated with Poland and Warsaw, plans to visit the University of Ecology and Management with a series of lectures in 2019.



- a. **Name and surname (academic title):** **Roch Forowicz**
- b. **Sending University:** University of Ecology and Management in Warsaw (Poland)
- c. **Receiving University:** University of Applied Sciences in Ferizaj (Kosovo)
- d. **Duration of mobility:** 19.02.2018 - 23.02.2018
- e. **Funding:** 1 395 €



f. **Description/main results:**

Mobility in Kosovo turned out to be an extremely pleasant experience for me. The university is perfectly prepared and students are exceptionally talented and ambitious. Mobility Programme helped me improve my pedagogical skills and expand my knowledge. Also, participation in this program allowed me to gain new experiences and skills. In addition, working with foreign students helped me develop new teaching methods. For sure the program allowed me to expand contacts in my professional network and make new connections. Improving my professional experiences.

- a. **Name and surname:** **Dawid Marczak**
- b. **Sending University:** University of Ecology and Management in Warsaw (Poland)
- c. **Receiving University:** University of Niš (Serbia)
- d. **Duration of mobility:** 05.06.2017 - 09.06.2017
- e. **Funding:** 1 395 €
- f. **Description/main results:**



During the mobility within the framework of an Erasmus Programme at the University of Niš in southern Serbia I exchanged knowledge in the area of environmental protection and established links between both Universities as well as discussed areas of further scientific and research cooperation.



During the mobility we also managed to organise two trips to the Sićevačke located near the Nišu Nature Park, located in the Suva Planina.



- a. **Name and surname (academic title):** **Zdzisław Trzaska**
- b. **Sending University:** University of Ecology and Management in Warsaw (Poland)
- c. **Receiving University** National Technical University of Ukraine “Igor Sikorsky Kyiv Polytechnic Institute” (Ukraine)
- d. **Duration of mobility:** 27.02.2017 - 03.03.2017
- e. **Funding:** 1 395 €



f. **Description/main results:**

I would like to emphasise that the exchange of lecturers within the Erasmus Programme is very beneficial for both partners. It gives opportunities to get acquainted with the achievements of both universities' environments in terms of realising the didactic process, assessing the intellectual level of participants of classes and establishing direct cultural relations. The scope of actions included in the Erasmus Programme should be constantly expanded and should aim at increasing independence of students in the organisation of meetings in the field of didactics and research.



- a. **Name and surname (academic title):** Sasa Stanković
- b. **Sending University:** University of Niš (Serbia)
- c. **Receiving University:** University of Ecology and Management in Warsaw (Poland)
- d. **Duration of mobility:** 02.06.2018 - 06.06.2018
- e. **Funding:** 1 255 €



f. **Description/main results:**

I work as an assistant professor at the Faculty of Sciences and Mathematics, University of Niš. In the year 2017 I met in Serbia Dawid Marczak employee of the University of Ecology and Management in Warsaw. He was participating in the same mobility programme at that time and we agreed that I should apply also and to be his guest.

In June 2018 I participated in the Erasmus+ Programme at the University of Ecology and Management in Warsaw. I gave lectures to students where I gained valuable experience since it was the first time participating in this kind of programme. I also witnessed lectures and examinations given by my host Dawid Marczak. I was very pleased that during my lectures I had positive feedback from students making the lectures interactive. During my visit to the University of Ecology and Management in Warsaw I had very pleasant experience both with the staff and students. Finally, I must say that I also enjoyed the city of Warsaw, especially its old part. In addition, I visited Kampinoski National Park where I had opportunity to enjoy its natural beauty. Furthermore, me and Dawid, who works also in the National Park, established a mini research project of the parks entomofauna especially about parasitic wasps and we intent to publish our results in scientific journals. Hopefully we will continue mutual research and strengthen both scientific and friendly bond.

- a. **Name and surname:** Dejan Vasović
- b. **Sending University:** University of Niš (Serbia)
- c. **Receiving University:** University of Ecology and Management in Warsaw (Poland)
- d. **Duration of mobility:** 24.04.2017 – 28.04.2017
- e. **Funding:** 1 255 €



f. **Description/main results:**

I held eight hours of lectures at the University of Ecology and Management in Warsaw regarding specifics of environmental quality management and emergency situations, with a focus on the roles and responsibilities of international and national entities in the environmental protection system, relevant international agreements and existing practices. Depending on the topic, lectures were attended by students from different years of study, among whom were students from India, Nepal, Kazakhstan, Ukraine, Poland, Spain, Portugal and Zimbabwe, which was a special challenge for organising lectures, but also a pleasure for the such multinational group working opportunity.

At the meeting with staff representing the University of Ecology and Management in Warsaw I presented the organisational structure of the University of Niš as well as the Faculty of Occupational Safety in Niš and held talks on the possibilities for further cooperation. In addition, cooperation was also agreed with teachers from Armenia who implemented a mobility programme in the same period.

Within the framework of the mobility programme, a visit to one of the largest Polish National Park Kampinos located near Warsaw, was realised. The Park represents an exceptional landscape complex with rich flora and fauna, especially in the part of entomology and ornithology.



Realised mobility contribute to my personal professional development throughout

exchange of experience in the area of environmental protection in the emergencies and transferring knowledge regarding the development of effective environmental management systems while my home institution benefits in sense of increased capacity to co-operate at international level in the area of environmental quality management (from different perspectives) and possible partnership on projects that bring benefit to both institutions through exchange of knowledge and experience.



- a. **Name and surname:** **Sergii Denysiuk**
- b. **Sending University:** National Technical University of Ukraine
“Igor Sikorsky Kyiv Polytechnic Institute” (Ukraine)
- c. **Receiving University:** University of Ecology and Management
in Warsaw (Poland)
- d. **Duration of mobility:** 15.05.2017 – 19.05.2017
- e. **Funding:** 1 255 €



- a. **Name and surname:** **Olexiy Sykhomlynov**
- b. **Sending University:** Berdyansk University of
Management and Business (Ukraine)
- c. **Receiving University:** University of Ecology and
Management in Warsaw (Poland)
- d. **Duration of mobility:** 27.03.2017 – 31.03.2017
- e. **Funding:** 1 255 €
- f. **Description/main results:**

The Erasmus + Mobility Programme is an ideal opportunity for a new experience of interaction and networking with students in other countries. The knowledge of the actual problems of the younger generation makes it possible to adapt and modify the teaching methods, as well as to establish a dialogue between the teacher and the student. During my stay at the University of Ecology and Management in Warsaw I have had lectures in the field of culture and art management. It's worth mentioning that management science operates on the accumulated knowledge in the field of administrative work in different countries and time frame. This theory and the concept of establishing causal relationships, laws, principles, forms and methods, functions and methods of management. Management of the post-Soviet culture is based on a particular experience gained in the conditions of political and economic crisis. Getting to know the specifics of the management culture of post-totalitarian society can be useful for better understanding of universal management principles.



Lectures were held on the following topics:

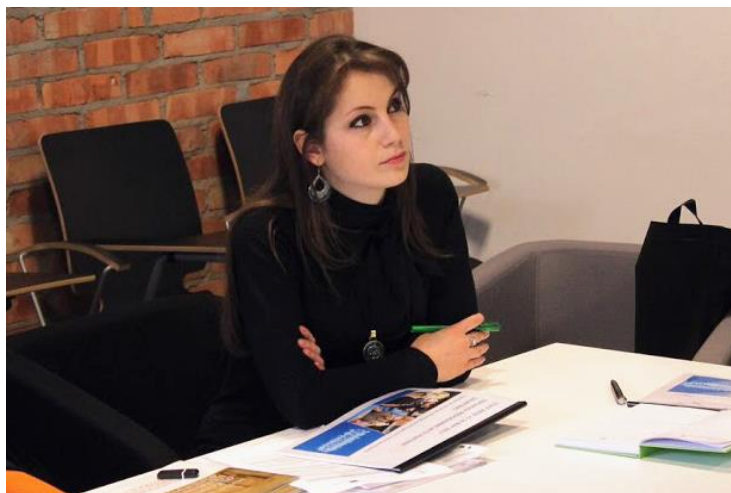
- the socio-cultural sector and technology management;
- socio-cultural functions of management and management techniques in the art;
- technology planning and organization of socio-cultural activities;
- problems of management effectiveness in the socio-cultural sector.

Lectures were in the form of a dialogue, which allowed to know the actual problems of culture and art management, which are of interest to European youth, in particular Polish students. It should be noted that the groups of students at the University of Ecology and Management were polytechnic, which contributed to intercultural communication. An important moment in Warsaw was communication with Polish teachers and the administration staff. The Erasmus + mobility experience has been the subject of discussion by the teachers of BUMB. Especially the process of organising the educational process at the University of Ecology and Management in Warsaw.



3. Staff mobility for training

- a. **Name and surname:** Anahit Yenokyan
- b. **Sending University:** Armenian State Pedagogical University (Armenia)
- c. **Receiving University:** University of Ecology and Management in Warsaw (Poland)
- d. **Duration of mobility:** 15.05.2017 – 19.05.2017
- e. **Funding:** 1 340 €



f. **Description/main results**

I have participated in staff mobility for training within the framework of Erasmus+ in May, 2017 at the University of Ecology and Management of Warsaw. That training enriched my knowledge about organising credit mobility, designing curriculum and programmes specifications according to international standards. I have got appropriate skills which help me now to have my own input in the implementation of activities mentioned in our strategic plan. During the training event I had a great chance to get in touch with Polish culture, traditions and increase my language skills. Also, I got acquainted with other participants from different countries and now we are good friends and we try to collaborate with each other. Those days were the most memorable and interesting days of my life.

- a. **Name and surname:** **Azem Jashari**
- b. **Sending University:** University of Applied Sciences in Ferizaj (Kosovo)
- c. **Receiving University:** University of Ecology and Management in Warsaw (Poland)
- d. **Duration of mobility:** 15.05.2017 - 19.05.2017
- e. **Funding:** 1 255 €



- a. **Name and surname (academic title):** **Armend Hysa**
- b. **Sending University:** University of Applied Sciences in Ferizaj (Kosovo)
- c. **Receiving University:** University of Ecology and Management in Warsaw (Poland)
- d. **Duration of mobility:** 15.05.2017 - 19.05.2017
- e. **Funding:** 1 255 €

f. **Description/main results:**

In the framework of Erasmus+ Mobility we had participated in the Erasmus + Programme for administration in the training organised at the University of Ecology and Management in Warsaw-Poland. This training has been organised at the highest level, the trainers have been exceptionally good and dedicated, ready for any interest of the participants. Training lecturers have been in the right level and the topics discussed during the training have helped us to discuss the organization of



education at our University.

With the other participants we have exchanged experience from the faculty's administration and about the work in the service of students. During the training we get acquainted with the education



system in Poland and other participating countries. These experiences have positively impacted our work in the student service where we started applying the experiences gained within the Erasmus + training.



- a. **Name and surname:** **Danica Dobrosavljević**
- b. **Sending University:** University of Niš (Serbia)
- c. **Receiving University:** University of Ecology and Management in Warsaw (Poland)
- d. **Duration of mobility:** 15.05.2017 – 19.05.2017
- e. **Funding:** 1 255 €



f. **Description/main results:**

The main goal of mobility was to establish contacts with colleagues working in the same field and to get acquainted with the activities of the University of Ecology and Management in Warsaw. The discussion and preparation of future cooperation and future ERASMUS+ activities was done as well as fostering of international cooperation and international academic networks. Expected activities, such as promotion of intercultural understanding through cooperation, was fulfilled. I obtained knowledge from the experiences and good practices of the partner institutions and improved the skills required for my current job (university/faculty administrative staff). The contacts with host institution and staff are strengthened in order to increase cooperation. The cooperation between our two Universities are very good and I am sure that we will have chance to develop it and broadened in future.



- a. **Name and surname:**



Yuliia Charnetska

- b. **Sending University:** National Technical University of Ukraine "Igor Sikorsky Kyiv Polytechnic Institute" (Ukraine)
- c. **Receiving University:** University of Ecology and Management in Warsaw (Poland)
- d. **Duration of mobility:** 15.05.2017 – 19.05.2017
- e. **Funding:** 1 255 €
- f. **Description/main results:**

The main objective of the mobility was to build up a network between two educational institutions, namely the University of Ecology and Management in Warsaw and the Institute of Energy Saving and Energy Management within Igor Sikorsky Kyiv Polytechnic Institute for the further large-scale implementation of the Erasmus+ Programme. There is a good base to achieve advancement of the bi-regional educational dialog between Polish and Ukrainian institutions. Both institutions involved to the mobility have similar study programmes. Institute of Energy Saving and Energy Management trains more than 1000 specialists for electric and fuel power complexes, civil engineering works and environmental protection. Graduates are capable of developing, designing and operating energy complexes and systems and creating modern energy saving systems of eco-friendly energy management. University of Ecology and Management in Warsaw has corresponding specialities for students: "Energy-saving technologies in the construction industry" and "Renewable energy sources, water and waste management".



- a. **Name and surname:** Alona Yevdokymova
- b. **Sending University:** Sumy State University (Ukraine)
- c. **Receiving University:** University of Ecology and Management in Warsaw (Poland)
- d. **Duration of mobility:** 15.05.2017 – 19.05.2017
- e. **Funding:** 1 255 €



- a. **Name and surname:** Natalia Sokolova
- b. **Sending University:** University of Ecology and Management in Warsaw (Poland)
- c. **Receiving University:** Shakarim State University of Semey (Kazakhstan)
- d. **Duration of mobility:** 04.06.2018 – 08.06.2018
- e. **Funding:** 1 940 €
- f. **Description/main results:**

I had an honour to visit the Shakarim University in Semey, Kazakhstan. During my stay at the University I met with representatives of their International Cooperation Department, got acquainted with the University infrastructure and also had a great opportunity to observe how the recruitment process of students for English-language courses takes place. Regarding my contribution, I presented innovative IT solutions that my University has for long used to recruit candidates from abroad. The visit was a unique opportunity to raise my soft skills, such as using foreign languages and giving presentations to large audiences. What is more, strengthening cooperation with representatives of the Shakarim State University should result in increased number of candidates from Kazakhstan at my University in future.



I recommend a trip to Kazakhstan to all those who like to travel long distances and are not afraid of diversity. While staying in Kazakhstan, one can easily feel how different cultures influence their daily routine. And the architecture of the former USSR, intertwined with the Asian one, quickly falls into your eyes. Let alone that such a trip is a must-have for real gourmets. In Kazakhstan,



one will find on their plate almost everything that their desire.

a. **Name and surname:** Justyna Kłys

b. **Sending University:** University of Ecology and Management in Warsaw (Poland)

c. **Receiving University:** University of Applied Sciences in Ferizaj (Kosovo)

d. **Duration of mobility:** 02.07.2018 – 06.07.2018

e. **Funding:** 1 395 €

f. **Description/main results:**

I was delighted with the welcome, hospitality and organisation of my training mobility at the University of Applied Sciences in Ferizaj (Kosovo). It was



wonderful opportunity to better get to know the authorities and employees of the partner University and to get acquainted with the structure of the University as well as the higher education system, including the principles of financing the activities of universities in Kosovo.

During mobility, we exchanged intensely our experiences and good practices in the fields of:

- organisation of education,
- applied educational methods and tools,
- accreditation rules and education quality assurance systems functioning at our both Universities,
- principles and forms of cooperation with the socio-economic partners.



We also analysed the directions and ideas of deepening and tightening cooperation between our Universities and discussed the priorities for cooperation. I hope that it will contribute to improvement of the quality and quantity of student and staff mobility to and from my University.

Thanks to this mobility, I also had a chance to increase my knowledge of social and cultural

matters about Kosovo, to build up new contacts and expand my professional network as well as to improve language skills. Without any doubt, this mobility was wonderful experience that has strongly influenced my job satisfaction and I recommend this kind of professional activity to everyone!

a. **Name and surname:** **Elżbieta Bronakowska**

b. **Sending University:** University of Ecology and Management in Warsaw (Poland)

c. **Receiving University:** University of Niš (Serbia)

d. **Duration of mobility:** 07.05.2018 – 11.05.2018

e. **Funding:** 1 395 €

f. **Description/main results:**

I have had a wonderful opportunity to take part in a training for administrative staff of the University within Erasmus+ Programme for partner countries. The training was taking place at the University of Niš, in the third largest city in Serbia.

During the mobility I was participating in discussions with not only scientific staff of the University, but also with administrative staff, I could take a closer look at their work, get to know their biggest challenges and get great

advices from people working in the similar position in a different country, exchange best practices and experience, learn about their computer database for students and how the admission process is conducted. On the last day of our meeting one of the workers took me for a short, but very pleasant trip around Niš. There is no better way for sightseeing than to be guided by the local person.



I find the outcomes of the mobility very fruitful, it definitely contributed to improving my language skills as all the meetings were held in English or Russian. The training also gave us a space to discuss the most important issues connected with administrative works at a university, to exchange experience and helped in better understanding history and culture of this wonderful country. There are of course

many more positive aspects of the mobility, but for me the most important one is that it boosted my ambition and motivation to attain the best possible quality of performed tasks and services along with motivation for perfecting my language skills.

